

JEFFERSON COUNTY LIBRARY BOARD

MINUTES

May 11, 2023

Date: May 11, 2023

Location: Jefferson City Public Library

Board Members Present: Carolyn Allen, Paige Bolton, Jessica Churchwell, Melissa Hensley, Pat Isenberg, Jenny Koella, Jack Kramer, Linda McCall, Jennifer Stoneking-Stewart.

Library Directors: Bethany Jones, David Phillips, Donna Phillips, Sara Beth Phillips

Library Assistants/Clerks: N/A

Guests: N/A

The meeting was called to order by Chairman Jack Kramer at 6:00pm.

Introductions: N/A

Approval of Previous Meeting Minutes:

Jennifer Stoneking-Stewart made a motion to approve March 2023's meeting minutes. The motion was seconded by Jenny Koella. A vote was taken, and the motion passed unanimously.

Correspondence and Communications: N/A

Financial Report:

- Carolyn reviewed the financial report received from the Finance office. On May 15 the County Budget Committee will meet again to approve the County's budget. Carolyn is asking all that can attend the meeting to help support the local libraries.

Directors' Reports:

Clinch River Regional Report

Matthew was unable to attend, and the board reviewed the April and May reports.

Dandridge Memorial Library (DML) - Bethany Jones

Bethany stated that an official announcement of receiving the \$10,000 ALA grant came after the report was distributed.

The Dandridge City Council accepted a bid to replace one of the library's HVAC units with the TDOT compensation and with the extra TDOT monies going towards the needed paving of the parking lot.

Jefferson City Public Library (JCPL) - David Phillips

David followed up on the Dollar General Summer Reading grant. The library received \$1,000. He stated that he is currently working on a tech grant and Trustee Certification will play a big part in this.

The annual Friends of the Library book sale will be next week (May 15 – 19) and the library's summer

reading program will kick-off on May 30 and run through July 29.

Parrott-Wood Memorial Library (P-W) - Donna Phillips

Report as submitted. Donna stated that the Home School group is growing and that the Parrott-Wood Friends group raised \$5,000 from the BBQ fundraiser this past March.

White Pine Public Library (WP) - Sara Beth Phillips

Report as submitted. Sara Beth announced that the library also received \$1,000 Dollar General summer reading grant and that there are other grants she is waiting to hear the status on.

Copies of reports attached.

Salvage Reports:

No salvage reports were given.

Committee Reports:

Under New Business

New Business:

- *Nominating Committee*

Jenny and others on the nominating committee made a motion to recommend Mr. Rex Kitts and Ms. Louise Joyce as the new Board members to replace Jack Kramer and Melissa Hensley. Since there wasn't a recommendation by the City of Dandridge, Ms. Joyce will be deemed as the City's representative. Their terms will start July 1, 2023.

Motion passed unanimously.

ACTION ITEM: Jack will forward the board applicants to County Commission for appointment (and copy Paige).

The Nominating committee made another motion to recommend the following as officers for the 2023-2024 fiscal year. Chair: Paige Bolton; Vice Chair: Jenny Koella, Secretary: Pat Isenberg, Treasurer: Carolyn Allen.

Motion passed unanimously.

The nominating committee made a third motion that if a board member is not serving as an officer, then the board member will serve as chair of one of the following committees (listed below are the committees with their assigned chair.)

Long-range Planning: Pat Isenberg / Jenny Koella

Budget & Finance: Carolyn Allen

Bylaws & Policy: Jennifer Stoneking-Stewart

Personnel: Linda McCall

Nominating: Jessica Churchwell

The board decided that we will follow the calendar of events (attached) as this would be the easiest way to be accountable for our responsibilities. In addition, the board decided that the committees

will not have set members – just a set committee chair – it will be ad-hoc committees. When it is time for a committee to perform its duties, the committee chair will ask for other board members to help facilitate. We have purposely not assigned new board members as committee chairs so they can “get their feet wet” by working with the seasoned board members.

Also, the idea is for each committee chair to document their duties and procedure for future committee chairs and reference.

Motion passed unanimously.

The calendar of events has been revised to highlight each committee for an easier review.

Pat Isenberg made a motion to adjourn the meeting; the motion was seconded by Jessica Churchwell. A vote was taken, and the motion passed unanimously.

Meeting adjourned at 6:58pm.

The next scheduled board meeting of the Jefferson County Library Board will be July 13, 2023, at 6:00 PM at Parrott-Wood Memorial Library.

Jack Kramer, Chairman

Paige Bolton, Secretary

Clinch River Regional Library Report – April 2023

Matthew Jordan, Director

Library Spotlight

Grainger County libraries have been busy with their outreach to local Head Start programs. Cindy Chandler of Blaine library spoke to a group on the importance of early literacy. She answered questions about ways to encourage children's interest in reading and explained about Interlibrary Loan and READS. Another Head Start group visited Rutledge library and spoke to Cathy Reynolds, who talked about what the library does and also discussed various library services. Several participants applied for library cards.



Front page of nice trifold promotional brochure from Claiborne County library!



Nancy Green of LaFollette library meeting Secretary Hargett during her Leadership Campbell County trip to Nashville

Perspectives from the Front Lines (via Board meeting Director reports)

“Valentine’s Day has come and gone. Along with that, our displays for ‘Romance’ have been replaced by Oscars. The Oscars display of DVDs was a great success. Patrons checked out materials that are uncommon or long ago and enjoyed them. DVDs of long-ago movies.”

-Dan Gearing, Jacksboro Public Library

Ideas to Consider from the Building Better Collections in-service

“Weeding keeps your collection fresh, relative, and active. The basic goal is to weed 5% out each year and add 5% new items back in.”

“Books can be mirrors, windows, and sliding glass doors. They reflect our own lives, let us see into the lives of others, and allow people to step into other worlds.”

“Separating out genres has its pros, such as easy access and assistance for small libraries, but also

consider the Whole Collection perspective, which does not separate titles by genre. This approach allows patrons to see more of the collection and discover things they might not have been specifically seeking. It also allows staff to offer their expert advice. And sometimes there's confusion about what genre an item belongs to."

"Book Desert" Map

Check out this neat map showing the availability of books within homes. Fascinating and can be a good advocacy tool:

<https://www.unitebooks.com/book-deserts/the-book-desert-map>

Upcoming ALA Celebration Events

National Library Week, April 23-29, 2023 (including National Library Workers Day, April 25)

<https://www.ala.org/conferenceevents/celebrationweeks/natlibraryweek>

<https://ala-apa.org/nlwd/>

Money Smart Week – April 15-21, 2023

<https://www.ala.org/aboutala/offices/money-smart-week>

School Library Month – April 2023

<https://www.ala.org/aasl/advocacy/slm>

Upcoming Workshops & Events:

Workshops marked with an * are especially pertinent to trustees.

Workshops in **Bold** are workshops for Standards and Library Service Agreement.

Date	Subject	Location
Monday, April 3, 2023	TNLA Library Legislative Day -- https://www.tnla.org/events/EventDetails.aspx?id=1724134	Nashville, or just contact your local legislators regarding good things happening at your library and/or issues of concern
Tuesday, April 11, 2023 – Thursday, April 13, 2023	Tennessee Library Association Annual Conference --Conference theme: "The Stars of TNLA"	Hilton Hotel, Memphis
Thursday, April 20, 2023 12:30pm – 4:30pm	Partnership Fair for Libraries --See Cecilie Maynor's listserv email for this virtual Fair with speakers from TN State Parks, Help4TN, KidCentral, and others	Live webinar
Friday, May 19, 2023 TBD	Tri-Regional In-Service: The Accidental Archivist: Basic Preservation and Management of Local History Collections --Sara Baxter and Kimberly Wires, Tennessee State Library and Archives	King Family Library, Sevierville

Clinch River Regional Library Report – May 2023

Matthew Jordan, Director

Library Spotlight

Big congratulations to Logan Birdsong of Caryville library and Sarah Beth Phillips of White Pine library, who graduated as Tennessee Certified Public Library Managers (CPLM) after their 3rd week-long Public Library Management Institute (PLMI) session at the State Library and Archives in Nashville! Previous sessions were held at Montgomery Bell State Park and course-work continued virtually between the

three sessions over the last two years. This Institute for public library directors has been offered by the Library and Archives for 25 years and focuses on leadership, management, and community partnerships, while also developing a professional cohort with fellow classmates.



Matthew, Sarah Beth, Logan, and State Librarian and Archivist Jamie Ritter at the graduation ceremony



Sarah Beth giving her final presentation to classmates and guests

Perspectives from the Front Lines (via Board meeting Director reports)

"The area's population is seeing a change these days. For sure, the predominant number of patrons we see are folks with ties to the area. However, we are serving more and more folks that are moving into the hills and hollows of East Tennessee with no area affiliations. We serve folks who have moved from Oregon, Washington, Pennsylvania, Florida, New York, Spain, Hawaii, Bulgaria, California, Czechoslovakia, and many other places. I suspect this is a trend that is only going to grow. Most are familiar with library services provided by much larger population centers. Indeed, most are accustomed to all kinds of goods and services offered by bigger cities. This creates an interesting conundrum for all involved: we learn, they learn, all involved give-and-take a little, and the outcome is almost always 100% good!"

-Mark Tidwell, Jellico library

Cont. on p.2

“Book Desert” Map – This one is too neat not to keep on my report for a second month...

Check out this neat map showing the availability of books within homes. Fascinating and can be a good advocacy tool:

<https://www.unitebooks.com/book-deserts/the-book-desert-map>

Tennessee Public Library Standards for Collection

All Levels:

1. A holdings line is created for each item in the library’s collection in the statewide Tennessee Union Catalog.
2. A bibliographic record is created for each title in the library’s collections in the statewide Tennessee Union Catalog if one does not already exist.
3. All bibliographic records for materials added to the library collection are updated in the statewide Tennessee Union Catalog at least quarterly.
4. A complete update of all bibliographic information for the library is uploaded to the statewide Tennessee Union Catalog at least once annually.
5. The collection development policy addresses digital collections.
6. The collection is weeded in accordance with Continuous Review, Evaluation, and Weeding (CREW) guidelines:
 - 10
 - Weed at least: 5% of the physical collection.
 - Add at least: 5% to the physical collection.
7. The turnover rate for use of physical collections is calculated and compared to the prior year annually as a method to evaluate use and relevance of the collection.
8. Library collection includes at least 2 items per capita. Items may be physical or locally owned digital materials.

Upcoming Workshops & Events:

Workshops marked with an * are especially pertinent to trustees.

Workshops in **Bold** are workshops for Standards and Library Service Agreement.

Date	Subject	Location
Friday, May 19, 2023 TBD	Tri-Regional In-Service: The Accidental Archivist: Basic Preservation and Management of Local History Collections <i>--Sara Baxter and Kimberly Wires, Tennessee State Library and Archives</i>	King Family Library, Sevierville

GRANTS & FUNDRAISERS

- ALA Libraries Transforming Communities: Accessible Small and Rural Libraries Grant
- We were chosen for this grant. An official announcement will be coming soon and we should receive the check for \$10,000 this month.

- ARP Grant - We have just made a few more purchases to begin converting everything in the public restrooms to "touchless" features.

- Boats for Books Fundraiser - Due to the weather, this fundraiser was not a success.

- Pettway and Save the Children grants in the amounts of \$7,000 and \$5,000 have been applied for to help with Summer Feeding, but we have not received word yet from either.

We are finishing up all of our reports for the LSTA and TOP grants for 2023 and working on our applications for 2024. A draft of the TOP application has been submitted, but Jack's signature is still needed on both applications.

STAFF UPDATES

Bethany presented "Food for Thought: Kitchen-Free Food Programs" on Wednesday April 12 at the Tennessee Library Association Conference in Memphis. The session was well attended and generated a TON of questions and comments. Several ideas were brought back from this session and others that we hope to use at the library.

Bethany will be taking an asynchronous class in June and two classes (Monday and Tuesday evenings) in the fall. These should not interfere with board meetings.

Once again, a big thank you to the library board for working so hard to get us the staff increases that we need. We remain hopeful that some increase will make it into the final budget. Proposed staff and hour increases to reach state standards, as requested by the board last year, are attached to this report.

JEFFERSON COUNTY PUBLIC LIBRARY SYSTEM BOARD REPORT

May 11, 2023

Jefferson City Public Library

6:00 PM



Director's Report for Jefferson City Public Library

Top Accomplishments

- JCPL will be hosting the Annual Trustees Workshop again this year on September 27th.
- JCPL will be hosting a TSLA event in conjunction with the Space Science Institute for the East Tennessee region on August 25th. This will be training for librarians who are interested in having space science programs for their communities.
- Applied for a grant from the Pettway Foundation in the amount of \$7,600.00 to install two picnic tables, replace our projection screen in the Conference Hall, and purchase a network firewall to make our computer network more secure.
- Applied for a TOP Grant from TSLA in the amount of \$8,688.00 to purchase two solar charging stations (to go with the tables from the Pettway Grant). One of the requirements of this grant is to offer technology training, so we will be offering courses in using the Microsoft Office suite and Adobe Photoshop.
- Applied for a Summer Reading grant from the Dollar General Foundation in the amount of \$3,000.00. Recipients will be announced May 16th.
- Received commitment for E-rate funding for the coming fiscal year. This will cover 80% of the cost of our internet service.

Personnel

- Three new substitutes have been hired. We are still receiving applications to create a pool of system-wide substitutes.
- Even though the personnel committee denied our request for additional staff for the coming year, the budget committee approved it. I feel that a strong turnout at the meeting of library board members, Friends groups, patrons, and library directors and staff made a big impact on the committee's decision. However, when the budget committee was presented with the entire county budget and discovered how much of a tax increase it would take to fund it, they balked and pushed the decision until May 15th. Thank you to Carolyn Allen and Heidi Thomas for their advocacy and hard work to gain support for our requests.
- All staff have completed their continuing education requirements for this year (including the state's Core Competencies training).

Current Information

- Statistical and service information for the third quarter (January, February, and March) and the month of April is attached (Appendix A).
- Upcoming holiday closings for JCPL include May 29th for Memorial Day, June 19th for Juneteenth, and July 3rd and 4th for Independence Day.
- The meeting room policy and application has been added to the JCPL page on our website.
- We have started doing a monthly press release to the local newspapers that lists all library programs for the month.
- State Representative Diana Harshbarger visited JCPL on May 2, 2023, to donate some books from the Library of Congress.

Materials/Book Inventory Status

- New books are being purchased monthly with county budget funds. Media materials are being ordered quarterly.
- Cataloging and processing are up-to-date.

Building & Equipment

- I have communicated several building issues to the new city manager, James Gallup and work continues on them. The cleaning crew has started to backslide and I have communicated my concerns with them. Things were improving, so I know that they can do better.

Community Engagement

- We are inundated with volunteers right now. JCHS work-based learning students, Bonner Scholars, Eagles Engage, and federal work study students from CNU, along with TN Promise scholarship recipients are all trying to get their service hours in and are providing much needed volunteer assistance for us.
- I hosted the students from Jefferson County Youth Leadership for a tour of the library and provided them with information on all of our services. Several have started using the library and come here to study now.

Policy Matters

- None at this time.

APPENDIX 'A'

Jefferson City Public Library
Quarterly Report

PHYSICAL COLLECTION										LOCAL ELECTRONIC COLLECTION (Advantage, etc.)			Current Balance
Material Type	Beginning	Added	Deleted	Balance	Beginning	Added	Deleted	Balance		Locally Owned	E-books		Current Balance
Print Materials	11,199	250	8	11,441	10,512	298	1	10,809		Audio Downloadable		0	0
Audio Materials	700	3	0	703	138	0	0	138		Video Downloadable		0	0
Video Materials	2,784	62	4	2,842	584	0	0	584		TOTAL		0	0
Other Materials	60	1	1	60	0	0	0	0					
TOTAL	14,743	316	13	15,046	11,234	298	1	11,531		TOTAL PHYSICAL COLLECTION			26,577

Electronic Circulation includes READS Advantage & other local e-collections				Physical Circulation Book & Non-Book (Audio, Video, Serials)				Other Physical Items Circulation Hotspots, sewing machines, tools, cake pans, telescopes, board games, video games, etc.				TOTAL FOR ALL CIRCULATED ITEMS-Auto Fill (Electronic, Physical & Other Physical)		TOTAL PHYSICAL ITEM CIRCULATION (no Electronic formats)		
Adult **	Children **	Total		Adult	Children	Total		Adult	Children	Total		Adult Total	Children's Total	Total for All Circulation		
7,533	908	8,441		7,489	6,346	13,835		141	0	141		15,163	7,254	22,417		13,976

** <http://tsla.libguides.com/data/collection>

Title VI Survey Information (for new patron cards)	Library Services				Programs				Attendance								
	Library Visits	Reference Transactions	Computer Users	Wireless Sessions	Website Visits	Databases Owned (June only)	Local Database Usage	TEL Usage (June only)	ILL - Borrowed	ILL - Loaned	1-on1 tech services - standards only	Volunteer Hours	Inside the Library	# of Programs	Outside the Library	# of Programs	Attendance
White	261	5	1	15	0	0	10	294					Adult	153	Adult	0	0
Black	5	1	15	0	2	0	10	0					Young Adult	43	Young Adult	0	0
American Indian-Alaska Native	1	15	0	0	2	0	10	0					Children 0-5	716	Children 0-5	0	0
Hispanic or Latino of any race	15	0	0	0	2	0	10	0					Children 6-11	269	Children 6-11	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	2	0	10	0					General Interest	78	General Interest	0	0
Asian	2	0	0	0	2	0	10	0					General Interest	78	General Interest	0	0
Other	0	0	0	0	2	0	10	0					General Interest	78	General Interest	0	0
Two or more races	10	0	0	0	2	0	10	0					General Interest	78	General Interest	0	0
Total	294	16	83	83	83	83	83	83					Inside Total	1,259	Outside Total	0	0

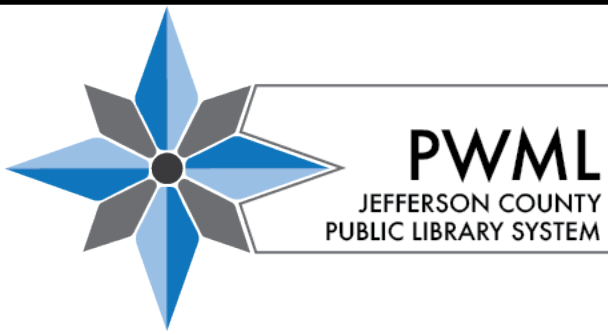
Meeting Room Use	
Number of Events Not Sponsored by the Library	203
Attendance at These Events	1807

Borrowers	Current Balance
Adult Borrowers >14 yrs old	7,027
Children Borrowers <14 yrs old	1,995
Total Borrowers	9,022

Total of All In-Person and Live Virtual Programs	
# of Programs	83
Attendance/Views	1,259

Self-directed/Passive Activities (activity that does not meet program definition)	Programs	Attendance
	3	200

Recorded Programs		# of Programs	Views/Attendance
Recorded Programs		0	0
Total On-Demand Views of Live Programs & Recorded Programs		0	0



Parrott-Wood Memorial Library
3133 W. Old A.J. Hwy.
Strawberry Plains, TN 37871
865-933-1311

Director's Report for April 2023

Dollar General Adult Literacy Grant has been spent. Please see expenditure sheet.

Dollar General Adult Literacy Grant \$5,000.00

Date	Vendor	Invoice/Re	Ck. No.	Beg.	Expense	Ending
9/13/2022	Food City	183259		\$5,000.00	(39.44)	\$4,960.56
9/27/2022	Food City	210161		\$4,960.56	(76.74)	\$4,883.82
11/17/2022	Dollar General	9596	360	\$4,883.82	(47.30)	\$4,836.52
12/16/2023	Ginger Spradlin	130	363	\$4,836.52	(2,325.00)	\$2,511.52
4/13/2023	Ginger Spradlin	131	374	\$2,511.52	(2,511.52)	\$0.00

Jane L. Pettway Grant: We are still working getting new cameras for the library. Please see expenditure sheet.

Jane L. Pettway Foundation Grant 2022 - \$10,000.00 Expenditure Report

Date	Vendor	Invoice No.	Ck No.	Beg Bal	Expense	Ending Bal
9/12/2022	Today's Classroom LLC - 9 Smith Carrells @ 545.15 ea. + Shipping	22-5888	352	\$10,000.00	(\$5,025.18)	\$4,974.82
9/28/2022	Quill -5 Boss Captain Chairs @ 142.99 ea.	164519054	355	\$4,974.82	(\$714.95)	\$4,259.87
9/28/2022	Quill -4 Captain Chairs @ 144.99 ea.	164518648	356	\$4,259.87	(\$579.96)	\$3,679.91
9/28/2022	Quill- 1 Office Chairs @ 146.66 ea., 1 Toner 4pk @ \$393.24, 2 Scissors 10.	164525506	357	\$3,679.91	(\$549.97)	\$3,129.94
9/28/2022	Quill -2 Office Chairs at \$147.09,3 Ink Toner@ 71.70 ea. 1 Ink Toner \$60.6	28003458	362	\$3,129.94	(\$569.94)	\$2,560.00
11/14/2022	Schools In - 2 packs of 24 set of Story Hour Carpet at 160.00 ea.+ shipping	28533604	361	\$2,560.00	(\$355.34)	\$2,204.66
10/24/2022	Quill - Kensington Headphones @ 12.57	28533604	358	\$2,204.66	(\$138.27)	\$2,066.39
		Ending Balance		\$2,066.39		\$2,066.39

TOP Grant \$3,400.00: May 2, 2023 was our last computer classes. All money has been spent. We are currently awaiting to receive out reimbursement from the state.

TOP Grant \$3,400.00 2022

Date	Vendor	Invoice No.	Ck No.	Beg Bal	Expense	Ending Bal
11/1/2022	Rita Hussung, Computer Teacher Fall Classes	22-0412		\$3,400.00	(\$500.00)	\$2,900.00
3/14/2023	Rita Hussung, Computer Teacher Winter Classes	23-0110		\$2,900.00	(\$1,200.00)	\$1,700.00
11/1/2022	Rita Hussung, Computer Teacher Spring Classes	23-05-02		\$1,700.00	(\$1,700.00)	\$0.00
		Ending Balance		\$0.00	\$0.00	\$0.00

Others Grants: We have applied for 6 more grants and waiting to find out the outcome.

Paul Peoples Grant \$1,000.00 2021 has been spent down to \$6.47. We were able to use some of the money for our Summer Reading this year.

Paul Peoples Grant \$1,000.00 2021						
Date	Vendor	Invoice No.	Ck No.	Beg Bal	Expense	Ending Bal
10/22/2022	Walmart	3396		\$1,000.00	(\$113.07)	\$886.93
10/8/2022	Dollar General (books for Summer Reading 2023	12573		\$886.93	(\$83.19)	\$803.74
11/1/2022	April Childers (Reimbursement and fee for classes		359	\$803.74	(\$467.27)	\$336.47
1/9/2023	April Childers (Reimbursement and fee for classes			\$336.47	(\$100.00)	\$236.47
4/2/2023	Zoomobile Friday June 16, 2023 Invoice 30825711	30825711		\$236.47	(\$115.00)	\$121.47
4/2/2023	Zoomobile Friday July 18, 2023 Invoice 30858781	30858781		\$121.47	(\$115.00)	\$6.47
				\$6.47		\$6.47
		Ending Balance		\$6.47		\$6.47

Programs:

Homeschooling STEM Program is flourishing. We have covered animals, animal cells, space and so much more. We are currently planning our summer program for them.



Crafts Night: We have different crafts for all ages on Wednesdays. The history programs have been going really well.





White Pine Public Library Director's Report
May 11, 2023
Sarah Beth Phillips

Full Report

Grants: We are applying for a Tennessee Arts Commission grant to paint a mural on the side of our building. I requested (and was granted) permission to apply through the county instead of through our Friends of the Library group, since the grant is a 50/50 matching grant and our Friends don't have enough to cover our portion. The maximum allowable request is \$10,000 and we would be pulling \$5,000 out of our reserve account to make up our half. The deadline for application is the end of July, with awards being announced on August 16. We are still waiting to hear back from the Dollar General Literacy Foundation's summer reading grant, the Jane L Pettway grant, and the TOP grant. We are also waiting to hear back from our technical support staff as to which items we need to request for the upcoming tech grant. In total, I am juggling 5 grants at the moment, which is daunting.

PLMI: My last week of Public Library Management Institute meetings was at the end of March, and I graduated from the program on March 31. I am now a certified public library manager.

Budget: All remaining unencumbered funds have been moved to an Amazon purchase order to start buying summer reading supplies. All funds will be spent by the end of the fiscal year.

Programming: Hopefully, with the addition of a part-time employee, I can dedicate time to filming more virtual story times and planning more adult programs. Since our in-house turnout for children's programming is so slim, I'd like to see how virtual programming might generate some interest instead. I am still trying to figure out which programs will get the community interested in what we are offering.

Community Engagement: White Pine School hosted an event at the Boys and Girls Club on May 2. The library set up a table with information on getting library cards as well as what the library has to offer. If we receive the TOP grant, we will be hosting technology one-on-ones at the senior center to teach seniors how to use their smartphones and tablets.

Summer Reading: Summer reading is scheduled to start on June 1 and run for 6 weeks. We are doing our summer reading program virtually again this year due to lack of space within the library. In previous years, this method seemed to yield higher participation levels.

New Shelving: New oak shelving was installed on May 3, replacing the old metal shelving. This was fully paid for by the FY 2022/2023 Jane L Pettway grant. Our next project is to replace the metal shelving in the fiction section, after which our shelves will all match and be ADA compliant. The current metal shelving has sharp edges and a large wheel base that prevents wheelchairs from being able to access those aisles.